

LEADERSHIP COACHES

Eric Louérs-Phillips



A native Washingtonian, Dr. Eric Louérs-Phillips currently serves as FCPS Associate Superintendent of Public Affairs, is on the United Way of Frederick County board of directors and the Leadership Frederick County Council. He is an alum of the 2023 Leadership Frederick cohort.

Dr. Louérs-Phillips graduated from Morgan State University, MD with a bachelor's degree in Elementary Education (1994). He holds two master's degrees: in Curriculum and Instruction (specializing in adult education) (2009) and in Administration and Supervision (2010). In 2019, he earned his Doctorate in Organizational Leadership from Hood College, MD. He currently serves as an adjunct professor in the Education Department at Hood College.

Linda Chambers



With 29 years of experience in public education, Dr. Chambers has honed transformative leadership skills to help individuals and organizations grow and thrive. She has served as a teacher, professional development specialist, administrator, and executive leader. Linda's true passion lies in connecting our community around issues of diversity, equity and inclusion. Her work in the FCPS school system and at Hood College as an adjunct professor in the graduate leadership program has given her exceptional opportunities to coach and mentor aspiring leaders as others have done for her. Linda holds a doctorate in organizational leadership from Hood College, along with master's degrees in administration and education. Linda is working toward her certification as an International Coaching Federation (ICF) coach. She is the Principal of LJC Consulting LLC with her most recent work in facilitating building capacity in nonprofits. She is a proud LFC Alumni, from the class of 2022.

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Karine Myers



Dr. Karine J. Myers has been a dedicated educator and leader in Frederick, Maryland for over 25 years, contributing her expertise to Frederick County Public Schools (FCPS) in various roles, including classroom teacher, teacher specialist, assistant principal, and principal. Currently serving as the Director of Leadership Development, Karine focuses on nurturing and retaining diverse, high-quality leaders who drive excellence in their professional and student communities. In addition to her extensive experience in education, Karine is a certified coach and is working towards becoming an Associate Certified Coach (ACC) through the International Coaching Federation. She is deeply committed to partnering with leaders to help them reach their goals. Karine earned her Doctorate in Organizational Leadership from Hood College in 2023 and is a proud member of the Leadership Frederick Class of 2023.

Christopher Currens



Dr. Christopher Currens received his Doctorate in Organizational Leadership from Hood College in 2021. Dr. Currens is the Chief Learning Office at the National Institute of Standards and Technology (NIST), as well as the principal member and founder of Currens & Associates, which provides clients with coaching and organizational development services. His research interests include non-profit board governance, emotional intelligence, and conflict resolution. His Coaching Certifications include Associate Certified Coach (ACC) – International Coaching Federation (ICF); Gallup Strengths Coaching; Skillsoft Group Coaching; DISC Assessment Certification; Zenger-Folkman Leadership 360 Assessment Certification.

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Dr. Ja'Bette Lozupone



Dr. Ja'Bette Lozupone is an educator, author, speaker, who has helped countless people transform themselves through her mentorship, coaching, programs, and public speaking. After transforming her own life, from a teen mother to a successful college administrator and business owner, her accomplishments serve as a testimony to our ability to realize our full potential. At Montgomery College, she has led in both the academic and student affairs divisions where she has created and fostered multiple student programs. As a sought-after expert in personal and professional development, she launched Wishful Doing LLC to share her expertise and to empower individuals and organizations to live and lead lives "wishful doing." Dr. Lozupone earned her doctorate in organizational leadership from Hood College. She also holds an MBA and a bachelor's degree in communications and Hispanic American philology from Hood College.

Adam Cubbage



Dr. Adam Cubbage is Owner & Principal Consultant of Center Point Leadership Development, where he helps companies grow their leadership capacity through professional development and coaching. He brings over 20 years of practical, hands-on leadership experience as well as a deep understanding of the art and science of leadership. Adam is a frequent podcast guest and contributing writer on what organizations need to do to thrive in the post-pandemic economy. Adam received his Doctorate in Organizational Leadership (DOL) from Hood College in 2024. He also teaches at Hood College as an Adjunct Professor.

Smita Padmnabhan



Dr. Smita Padmanabhan has carved a niche for herself as a multicultural educator and corporate trainer, with global experience spanning several countries including India, UAE, and the USA. Currently pursuing a Doctorate in Organizational Leadership at Hood College, she holds an MBA in Total Quality Management and a Ph.D. in English Literature. Smita is a published author and active blogger. She serves as an adjunct faculty in Organizational Behavior at Hood College and is actively involved with several non-profits. She is setting the foundation to launch a consultancy dedicated to sustainability and leadership, to shape the future of education and personal development.

Cynthia Johnson



Dr. Cynthia F. Johnson is the CEO of Focused Advisors for Your Enterprise (F.A.Y.E.) Consulting, LLC, specializing in leadership development, strategic decision-making, and innovative problem-solving, consulting with clients ranging from aspiring entrepreneurs to corporate leaders of all levels. She is an entrepreneur, business consultant, author of *The Baseline of Leadership*, educator, and leadership trainer. In addition, she formulates, directs, and administers effective agency operations through staff integration and program development as well as government and business entity collaborations. Cynthia conducts policy analysis and modification and oversees agency resources for specific projects in accordance with state, federal, and accreditation guidelines. She implements and evaluates programs to ensure superior service, sustain financial accountability, and uphold public trust. Cynthia received her Doctor of Organizational Leadership (DOL) from Hood College.

Darnell Billups



Dr. Darnell Billups is a senior manager at a Fortune 500 company where he cultivates organizational change by leading people, strategy, and operations. Darnell also develops strategic planning initiatives to forge alliances that maximize financial resources, attract high-performing talent, and help to build upon a strong company culture. Darnell received his Doctor of Organizational Leadership (DOL) from Hood College and is a proud veteran, graduating from the United States Naval Academy and serving in the United States Marine Corps.

Berri Wells



Berri A. Wells, MS, PCC, is an international, award-winning, ICF-certified career and leadership development coach and founder of Turning Point Solutions. As a consultant, she crafts and designs learning initiatives that challenge, engage, and inspire. Berri enjoys helping leaders to reframe resistance and a victim's mentality by identifying their G.A.L.S.'s©: Gremlins, Assumptions, Interpretations, and Limiting Beliefs. From there she partners with her coaching clients to set expectations, provide feedback, and challenge perceptions that stand in their way. Having worked with several leadership programs including the inaugural cohort of Leadership Prince William and Leadership Henry County (Georgia), she welcomes the opportunity to support Leadership Frederick County. The empty nester is an active member of her church, the Henry County of Commerce, SHRM, and Toastmasters. Berri is currently pursuing her Doctorate in Organizational Leadership (DOL) from Hood College.